



Acquisition Policy Fellowship

October 14th Infosession

*Please ask questions throughout today's session using the chat feature.
We'll also have an open forum at the end.*

Topics

- Introduction
- Program Purpose
- Program Details
- Application & Selection
- Additional Questions

National Park Service
U.S. Department of the Interior
Washington Contracting Office

NPS ACQUISITION POLICY FELLOWSHIP

WCO is pleased to announce an exciting new developmental opportunity designed to prepare acquisition professionals for the procurement & management challenges of the future.

Applications will be accepted in Fall 2020 for the NPS Acquisition Policy Fellowship, a prestigious career development program for GS-12-13 roles with at least 2 yrs of experience that incorporates experiential learning, coaching, and mentoring.

BENEFITS

- Learn new skills
- Gain career insights & work with a coach
- Broaden your procurement perspective
- Meet NPS & DOI leaders
- Strengthen your professional network
- Acquire policy-development experience
- Contribute to priority reviews



PROGRAM DETAILS

Eligibility: NPS 11022 in GS12-13 assignments with at least 2 years of NPS acquisition experience are encouraged to apply.

Duration: Fellows will serve in a GS-13 procurement analyst detail or temp promotion for a 6-month rotation, running January through June.

Funding: Participants will continue to be paid by their home unit and will work from their present duty station. Pending travel clearances, funding is available for one-time travel to the Main Interior Building to meet with key leaders and team members.

Selection: Selection to the program is competitive and will be based on established review criteria. For the FY21 pilot offering, a single fellow will be selected.

HOW TO APPLY

Application details will be posted in October 2020 to the program page on the Common Learning Portal.

Contact david_barton@nps.gov with suggestions or questions.

Introduction



Beth McCabe
Sponsor, Policy Fellowship
Bureau Procurement Chief



Mike Reimers
Sponsor, Policy Fellowship
Deputy Bureau Procurement Chief





Doug Hale
HR Advisor, Policy Fellowship
Washington Area Support Office



Dave Barton
Lead, Policy Fellowship
Career Field Training Manager

Program Purpose

Washington Contracting Office

Provides guidance and oversight for NPS Acquisition & Financial Assistance Policy

Provides Contract & Financial Assistance support for national programs and WASO Directorates

Manages the SmartPay Charge Card Program

Strategic Priorities



Unification



Communication



Collaboration



Development

The program aligns with...

- OPM's ECQs

- Technical Credibility
- Strategic Thinking
- Creativity & Innovation
- Problem Solving
- Team building
- Political Savvy

- FAI's FAC-C Competencies

- Procurement Policy
- Professional Competency



And a holistic approach to workforce development

Learning & Performance Ecosystem Model

- Training
- Experiential Learning
- Coaching
- Mentoring



A highly experienced, well trained, and future-focused acquisition workforce

- Developing the acquisition workforce
- Building the bench
- Creating opportunities for advancement



A broadening experience that provides operational context & new perspective

- Interactions with the highest levels of NPS leadership
- Working foundation in acquisition policy
- Comprehensive procurement perspective
- The contracting function in the larger context



Details, developmental, and rotational experiences benefit both the individual and the NPS

- Learn new skills
- Gain career insights
- Work with a coach
- Broaden procurement perspective
- Acquire policy-development experience
- Meet NPS & DOI leaders
- Strengthen professional network
- Contribute to priority reviews
- Earn Continuous Learning Points
- Share policy expertise with home office

Program Details



To be eligible, applicants need...

- To be able to meet the qualifications of a GS 12/13 procurement analyst position description (1102)
- 2 or more years of NPS acquisition experience
- Support from their supervisor



The FY21 Fellowship Program will consist of...

1 Spring Fellow: January – June 2021



Fellow will...

- Continue to be paid by their home unit
- Work from present duty station
- Receive travel funding for one-time visit to MIB



Fellow will spend their time...

- Connecting with team members and stakeholders in the ACQ policy arena, including DDMA & PAM
 - Reviewing and revising policies (AP&Ps)
 - Conducting clearance reviews
 - Working with procurement analysts in support of internal controls
 - Participating in coaching and mentoring experiences
- 

Application & Selection

Competitive Application Process



** Announcement is under development. Registrants of today's session will receive an email with finalized application information and deadlines.*

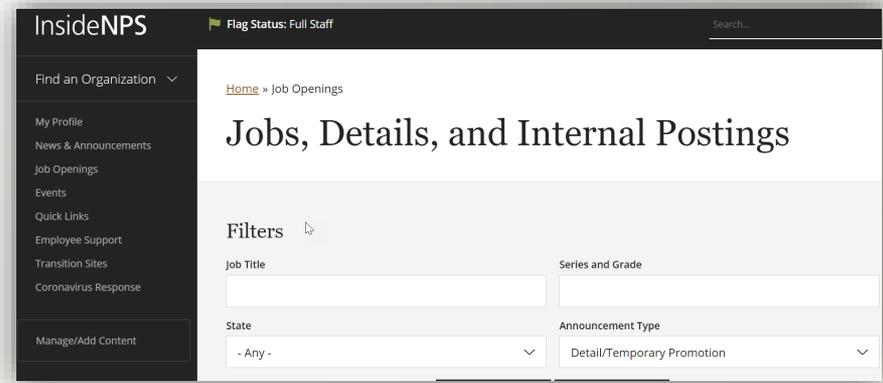
Applicants should follow the instructions in the InsideNPS announcement to apply in USAJOBS

1. Cover Letter – to express interest
2. Resume – to explain qualifications
3. SF-50 – to establish amount of NPS experience
4. EPAP – to share recent performance appraisal results
5. Letter from supervisor - to verify support

Monitor our web pages for more information



Program info on the
Common Learning Portal



Application details on
InsideNPS (when available)



Additional Questions



Will fellow be able to maintain a workload
with their MABO/Section?



Is there any wiggle room on the 2-year NPS requirement? Does other federal experience count?



Do I need approval from the Regional Chief of Contracting/Center Chief to participate?



How will a selection actually be made?



If selected, who would I actually be working with on a day-day basis?

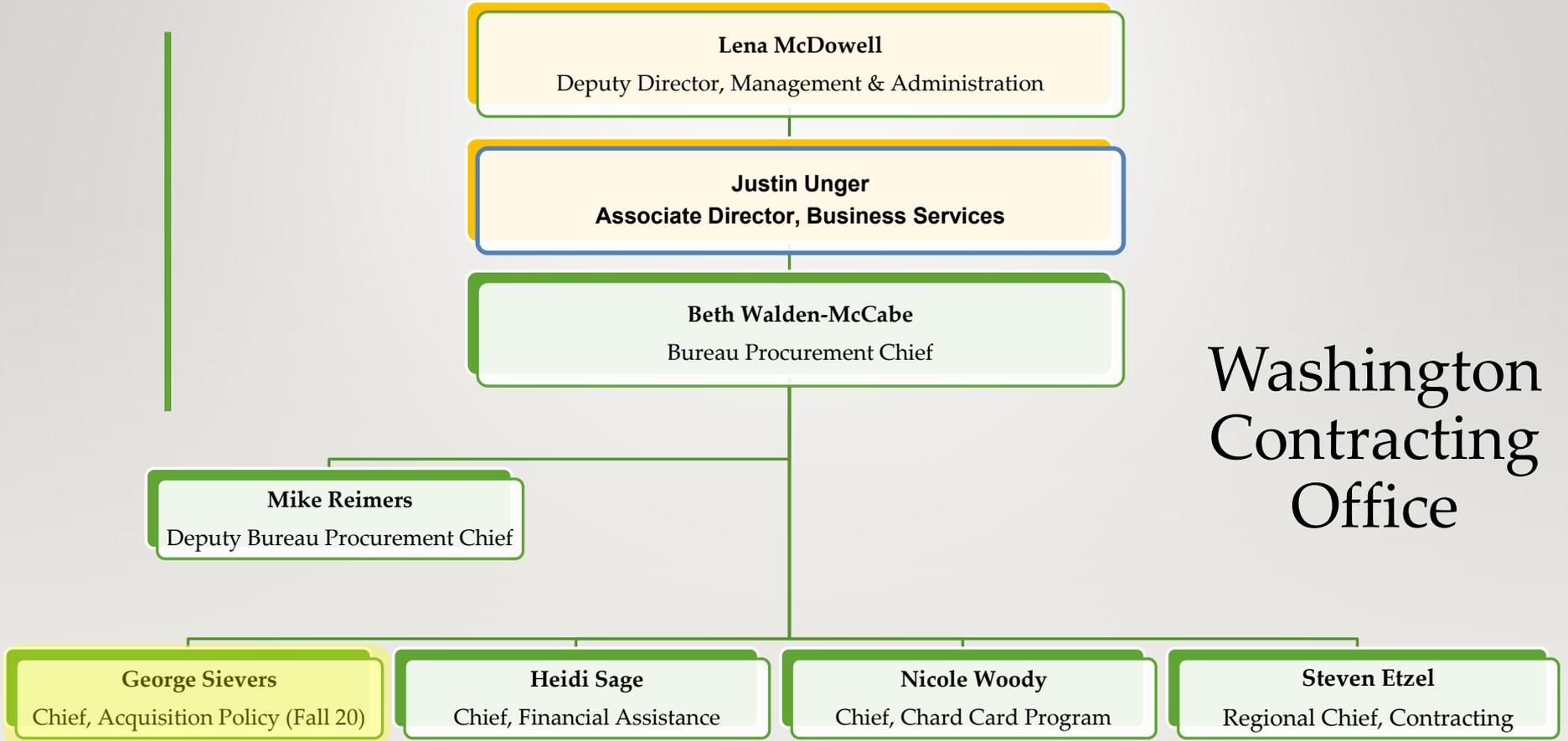
Acquisition Policy Office

Provides guidance and oversight of the acquisition function

- Issues policy
- Conducts acquisition management reviews
- Reviews contractual actions
- Coordinates NPS and DOI approvals
- Manages training and certification



Washington Contracting Office





Will this program continued to be offered
in the future?



Thanks for Joining



[Common Learning Portal](#)



david_barton@nps.gov

** Announcement is under development. Registrants of today's session will receive an email with finalized application information and deadlines.*