

CLP Talking Points

CLP Overview

The CLP is a tool for us, by us. The portal was built because of feedback from people in the field that a common platform to share (and discuss!) educational resources and ideas was needed. It makes sense that, since this tool is collaborative in nature, we collaborate in our communications strategy. Please share the CLP with others! As you do so, here are some talking points to get you started.

**Please note:* Talking points are *not intended to be a script*, but are to serve as a guide for communicators to focus on the key themes and the value add of the CLP. Messages are general concepts that can be incorporated into presentations, discussions, print materials, and other resources used in communication and outreach efforts.

Main Message

The [Common Learning Portal](#) (CLP) combines formal, informal, and social learning into one common place, providing a holistic learning environment for NPS employees, volunteers and partners. Its learning-centered approach allows users to build their own learning experience and develop themselves by means which are not restricted by travel ceilings or scheduling conflicts.

The CLP implements a three-pronged approach to learning and development – *formal, informal, and social learning*, which are reflected in the site’s navigational elements as shown below.

<i>WHAT IS IT?</i>	FORMAL LEARNING	INFORMAL LEARNING	SOCIAL LEARNING
<i>WHERE CAN I FIND IT?</i>	TRAINING EVENTS	KNOWLEDGE PARK	COMMONS
<i>WHAT DOES IT CONTAIN?</i>	FACE-TO-FACE TRAININGS; WEBINARS; TRAINING PROGRAMS	TEMPLATES & WORKSHEETS; ARTICLES; VIDEOS; POLICY; LAWS; MANUALS	GROUPS; GROUP FORUMS; PEER FEEDBACK; ACCESS TO EXPERTS

Why should I care about the CLP?

The CLP provides:

- Professional developmental opportunities not contingent upon travel ceilings, budgets, or schedules
- Classes and webinars
- Expert-vetted educational resources including worksheets, videos, and manuals
- Communities of learning where you can collaborate with colleagues, volunteers, and partners from across the Service (and beyond)
- Educational and professional development resources that are updated regularly

How will the CLP make my life as an NPS employee easier?

The CLP a one-stop-shop to find all professional development resources from across the entire NPS.

- Easily find and register for classes.
- Discover expert-vetted instructional videos, worksheets, and job aids.
- Collaborate with your professional network of NPS employees, volunteers, and partners in the CLP Commons

How will the CLP make the NPS more productive and efficient?

- **One place for all NPS professional development tools.** All professional development resources are consolidated into one user friendly site. No more searching across multiple NPS web sites or emailing people for information!
- **Take Google out of your job.** There's a lot of nonsense on the Internet. Search the CLP (instead of Google) for educational resources which have been vetted by subject matter experts in the NPS and know that you're finding "the good stuff."
- **Find, connect, and engage with NPS colleagues.** You know those people who do your job at parks across the country? Wouldn't it be great to regularly collaborate with them? Co-learn, share best practices, get peer feedback, and improve your job performance.

- **Reduce duplication of effort.** Before creating a new course in chainsaw safety, search the CLP! You might find that several parks in your area are already offering the course and you can either send people from your park to their training, or invite their instructor to your park to offer the class again!

What is the difference between the CLP and InsideNPS?

The CLP and InsideNPS address different employee needs. The CLP is a *learning* website that has both NPS-only and public components, while InsideNPS is an *information* website for NPS employees only.

To better understand the difference between the two sites, check out this [infographic](#) or the table below.

	<i>COMMON LEARNING PORTAL</i>	<i>INSIDENPS</i>
PURPOSE	<ul style="list-style-type: none"> • TRAINING AND LEARNING OPPORTUNITIES • SOCIAL LEARNING • TRAINING PROGRAM INFORMATION 	<ul style="list-style-type: none"> • INFORMATION SHARING • NEWS • PROGRAM INFORMATION
AUDIENCE	<ul style="list-style-type: none"> • NPS EMPLOYEES, VOLUNTEERS, PARTNERS 	<ul style="list-style-type: none"> • NPS EMPLOYEES
ACCESS	<ul style="list-style-type: none"> • NPS EMPLOYEES ONLY COMPONENT – COMPONENT BEHIND FIREWALL • SEASONALS, VOLUNTEERS, PARTNERS – COMPONENT OUTSIDE FIREWALL 	<ul style="list-style-type: none"> • NPS EMPLOYEES ONLY – BEHIND FIREWALL
OWNER	<ul style="list-style-type: none"> • OFFICE OF LEARNING & DEVELOPMENT 	<ul style="list-style-type: none"> • OFFICE OF COMMUNICATIONS

Does the CLP replace DOI Talent?

Nope! The two websites serve different purposes.

DOI Talent allows employees to take (and track) e-learning courses. The workflow goes something like this:

- Find a class
- Register for a class
- Print transcripts and certificates once you've completed a class
- See a list of classes you've completed

The CLP provides *more ways* to learn. You can find classes, but you can also find articles, manuals, videos, and networks to support your development.

So rather than working against or over each other, DOI Talent and the CLP work together. DOI Talent handles the registration process and transcript listings, and the CLP makes courses easier to find and provides a holistic learning environment.

Who can access the CLP? Can I protect sensitive information? Can I share resources with seasonal employees and volunteers and partners?

Yes. The CLP is available to NPS employees, volunteers, and partners. If you are an NPS employee, you can create an account by simply logging in using your PIV card. If you are an NPS volunteer or partner, you'll need to be invited to create an account on the CLP by an NPS employee. If you need help logging in, check out [these instructions](#).

Certain aspects of the CLP are public; others are private. Your login credentials (employee vs. volunteer or partner) determines what content and groups you are able to view. If you have additional questions, please reach out to the CLP team at clp@nps.gov.